

**DODGE COUNTY HEALTH FACILITIES COMMITTEE MEETING
ADMINISTRATION BUILDING
127 EAST OAK STREET, ROOMS 1H & 1I, JUNEAU, WI 53039**

June 2, 2021

MINUTES

1. **CALL TO ORDER:** Meeting was called to order by Chairman Bischoff at 8:00 a.m. with the following members present:
2. **ROLL CALL AND NON-COMMITTEE MEMBER COUNTY BOARD ATTENDANCE:**

COMMITTEE MEMBERS PRESENT

Larry Bischoff
Lisa Derr
Dan Hilbert
Haley Kenevan
Karen Kuehl (8:01 a.m.)

NON-COMMITTEE MEMBERS PRESENT

None

ALSO PRESENT: Jim Mielke, Dodge County Administrator; Ed Somers, Clearview Executive Director/Administrator; Megan McCullough, Regional Vice President of HealthPRO Heritage; Sarah Hinze, Dodge County Human Resources Director; Nicole Grossman, Clearview Finance Director; Jackie Kuhl, Brain Injury Center Unit Coordinator; Erin Blank, Director of Nursing; Jennifer Summers, In-Service Coordinator; Megan Firari, Human Resource Specialist; and Jill Soldner, Clearview Administrative Secretary.

3. **PUBLIC COMMENT:** None.
4. **APPROVAL OF MINUTES OF THE MAY 5, 2021 MEETING:** Motion made by Hilbert to approve the May 5, 2021 Health Facilities Minutes; seconded by Kenevan. Motion carried.
5. **VOLUNTARY AND INVOLUNTARY DISCHARGES:** There were five voluntary discharges and zero involuntary discharge to report.
6. **CENSUS REPORTS (*May 2021 average census*):**

Clearview Brain Injury Center:	17.6 (30-bed capacity)
Clearview:	95.4 (120-bed capacity)
Clearview Behavioral Health 1/2/3/4:	31.1 (40-bed capacity)
ICF-IID (formerly FDD):	35.5 (46-bed capacity)
Trailview	3.8 (4-bed capacity)
Clearview Community Group Home:	3.3 (4-bed capacity)
Northview Heights (CBRF):	17.1 (20-bed capacity)

7. **ADMINISTRATOR'S REPORT:** PowerPoint presentations were given by Executive Director Ed Somers; HealthPRO Heritage Regional Vice President, Megan McCullough; and Finance Director, Nicole Grossman.
- **Update: Therapy ~ Megan McCullough, Regional Vice President of HealthPRO Heritage:** McCullough reported on the strategies and solutions of HealthPRO Heritage, as well as its experience and areas of expertise. She informed the Committee about their ongoing staff education (webinars and podcasts available), census building strategies, and Medicaid Case Mix Index ("CMI") tracking. Clinical programming support was discussed as well as ageless abilities with the dementia census. A new program is being introduced on quality measures related to urinary incontinence. Section GG mobility and self-care outcomes were reported on. McCullough feels it is going well and wants to branch out with the Social Services and Nursing departments to address high-level work plans and increase interdisciplinary collaboration and maximize reimbursement. As of next week, HealthPRO will be fully staffed in physical and speech therapy, with a new speech therapist to consult with the Dietary Department. HealthPRO continues to actively recruit for a full time occupational therapy assistant.
 - **Introduce Jennifer Summers, In-Service Coordinator:** Summers introduced herself and gave her background before becoming In-Service Coordinator in March 2021. She started at Clearview as a C.N.A., and then went on to become a med tech, LPN, and a Nursing Supervisor. She will be the C.N.A. trainer and will run the Corporate Compliance and Quality Assurance meetings. A C.N.A. class ended three weeks ago with four students taking a position at Clearview. A new class starts on June 7 with eight students signed up. Summers will talk about the Behavioral Health mock survey and quality of care at the August Health Facilities meeting.
 - **Turnover and Overtime Report:**
 - **Megan Firari:** Firari updated the Committee on turnover rates from 2019, 2020, and as of May 20, 2021. Individual reports were given on turnover statistics for RNs, LPNs, and C.N.A.s.
 - **Ed Somers:** The Department of Health Services released the 2020 Consumer Information Report for all Wisconsin nursing homes regarding staff retention rates, staff turnover rates, and survey deficiencies. The link to the report will be provided to the Committee to review Clearview's report. Somers also reported to the Committee on 2020 and 2021 overtime. Recruitment efforts continue, recently participating in a virtual job fair, continued C.N.A. classes, radio advertising with Good Karma Broadcasting, and an article in June's *Inspire* magazine. The Great 98 (98.7 out of Mayville), Spotify and, ad free news were suggested media options to look into. Kenevan mentioned that she has connections with the Dodge and Beaver Dam school districts for student recruitment opportunities.
 - **Update: COVID-19:** Executive Director Somers presented the Committee with the following updates on COVID-19:

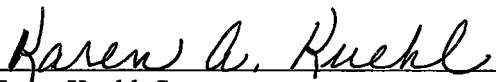
- **Testing:** Clearview's last positive test (for residents and staff) was on April 25, 2021. The Centers for Medicare and Medicaid Services' ("CMS") memo dated April 27, 2021, states that fully vaccinated staff do not need to be tested during routine testing. Clearview's next round of testing will be on June 6 and 7, 2021. All residents and staff that have not been fully vaccinated will continue with routine testing once a month. Dodge County Public Health continues to offer vaccination clinics.
- **Vaccination:** An update on Clearview's vaccination status was given: 56% of staff have received at least one dose, with 52% being fully vaccinated. 62% of full-time staff are fully vaccinated with 41% of part-time staff fully vaccinated. 92% of the residents are fully vaccinated. A survey was sent out to all staff on May 12, 2021, inquiring as to reasons for vaccine hesitancy, feelings on visitation, and measures for unvaccinated staff. Some of the concerns of those not getting the vaccine consist of fertility issues, long-term effects, feeling guilty by peers into getting vaccinated, they had COVID already (no need to get vaccinated), the need for full FDA approval first, wanting to "wait and see," and not believing in vaccinations.
- **Vaccination Reporting:** Clearview has been reporting weekly to the National Health Safety Network ("NHSN") since late Spring 2020, giving them updates on the total number of staff and residents testing positive for COVID-19, inventory of Personal Protective Equipment ("PPE"), COVID-19 reinfection rates, and COVID-19 deaths. Beginning June 13, 2021, Clearview will need to report weekly the total number of staff and residents eligible to receive the COVID-19 vaccine and the total number of staff and residents that have been vaccinated.
- **Visitation:** Visitation and activities guidance when not in outbreak status was changed by CMS on April 27, 2021. Fully vaccinated residents can resume dining and activities without masks and social distancing. Fully vaccinated residents and fully vaccinated visitors can meet in resident rooms without masks or social distancing. Staff that are fully vaccinated can socialize in break rooms without masks or social distancing. Fully vaccinated staff can conduct in-person meetings without masks or social distancing. Some church services will be starting up again, as well as "Jesus Cares," and rosary. Live entertainers who have been fully vaccinated will return to entertain the residents.
- **Household COVID Status:** There are currently no households on quarantine or in isolation.
- **Personal Protective Equipment Inventory:** An update on Clearview's Personal Protective Equipment ("PPE") inventory as of May 27, 2021, was provided, with three months of supply on hand.
- **Friends of Clearview Brat Fry ~ Saturday, June 26, 2021:** Friends of Clearview will be having a brat fry at Rechek's Food Pride in Beaver Dam. A 50/50 raffle will also take place.
- **Financial Report ~ Nicole Grossman:** Grossman updated the Committee with a year-to-date report through April 30, 2021, showing that expenses were exceeding revenue by \$948,223.04 in the Clearview fund. She also gave a report on census/total in-house billable days from January 2021 through April 2021, comparing 2019, 2020, and 2021. An update on pay incentives (COVID, vacation, and night staff) was also given. Marsh Country Health Alliance's June 30, 2021 meeting, setting the 2022 assessment rate, has been postponed and

will happen in conjunction with the Annual Meeting on August 30, 2021. The reason for the postponement is due to the fact that Medicare and Medicaid cost reporting deadlines have been extended due to COVID-19.

8. **APPROVAL OF FRIENDS OF CLEARVIEW EXPENDITURES:** Motion by Derr to approve the requested expenditures in the amount of \$2,647.00; seconded by Hilbert. Motion carried.
9. Supervisor Kenevan excused herself at 9:42 a.m. for another meeting.
10. **NEXT MEETING DATE AND TIME:** *Wednesday, June 30, 2021, at 8:00 a.m.*, in Rooms 1H and 1I, 127 East Oak Street, Juneau, Wisconsin.
11. **ADJOURN:** There being no further business to come before the Committee, Motion by Hilbert to adjourn; seconded by Kuehl. Motion carried. Meeting adjourned at 9:46 a.m.

Dated this 30th day of June, 2021.

Respectfully submitted,


Karen Kuehl, Secretary